



# South Point

## COLLEGE OF PHARMACY, SONIPAT

Run by Mange Ram Educational and Charitable Trust (Regd.)

Approved by Pharmacy Council of India & AICTE, New Delhi

Affiliated to Pt. B.D. Sharma University of Health Sciences, Rohtak &

Haryana State Board of Technical Education, Panchkula

Date: 18 September, 2025

### WOMEN CELL

#### Members of the cell:

1. Ms. Renu, Associate Professor 8221029696
2. Ms. Bhawna Associate Professor 9711482636
3. Ms. Anjali, Assistant Professor 7082355707
4. Ms. Pooja, Assistant Professor 9899892855

#### Purpose & Function:

To facilitate a gender-sensitive and congenial working environment at SPCP Sonapat so that women at workplace are not subjected to gender-specific discrimination or sexual harassment.

#### What Constitutes Harassment:

Any unwelcome sexually determined behaviour (physical, verbal or any other form) which violates a woman's dignity and interferes with her ability to operate freely at work. Harassment would also include gender-based discriminatory behaviour.

#### Who can approach the cell:

Any woman employee academic/ non-academic (including contractual, casual and temporary) or female student of SPCP Sonapat.

#### How to lodge a complaint:

The person concerned can personally approach/ telephone/ write/ e-mail any member of the Cell. Alternatively, e-mail can be sent to [womencell\\_south@gmail.com](mailto:womencell_south@gmail.com). The name of the complainant will be kept "CONFIDENTIAL".

..."Each such incident (of harassment) results in violation of the fundamental rights of 'gender equality' and the 'right to life and liberty'. It is a clear violation of the rights under Articles 14, 15 and 21 of the Constitution. One of the logical consequences of such an incident is also the violation of the victim's fundamental right under Article 19 (1)(g) 'to practice any profession or to carry out any occupation, trade or business'. Such violations, therefore, attract remedy under Article 32 for the enforcement of these fundamental rights of women"

  
Principal  
South Point College of Pharmacy

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